

TAB 14

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The Gazette

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PIECE R-10

Lettres datées du 28
juillet 1986 adressées
à M. Ernest Parent et
M. Harry Freitag

BY MESSENGER



July 28, 1986

Mr. Harry Freitag
5243 Trans Island Avenue
Montreal, Quebec
H3W 2Z9

Dear Sir,

In accordance with the decision recently rendered by Lise Langlois, judge, from the Labour Tribunal, The Gazette has the obligation to comply with your reinstatement as a Composing Room employee, along with all your rights and privileges (and obligations), from June 8, 1985, retroactively.

Furthermore, in accordance with such decision, the equivalent of your wages and other benefits, of which you have been deprived since your lay-off, will be paid as soon as their amount has been determined.

However,

Considering that an agreement was made and entered into the 16th day of September, 1985 by and between The Gazette, a division of Southam Inc., Through its authorized representatives, party of the first part, and the subordinate Union of the International Typographical Union of the City of Montreal, known as Le Syndicat québécois de l'imprimerie

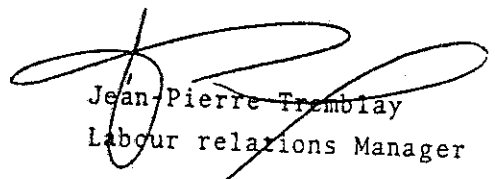
et des communications, local 145, by a committee duly elected by members of The Gazette News Composing Chapel and authorized to act on its behalf, party of the second part;

Considering that the agreement between The Gazette and Le Syndicat Québécois de l'Imprimerie et des Communications, Section Locale 145 and Aimé Alarie et al, employees of the employer, as outlined in Appendix "C" of the collective agreement, forms an integral part of such collective agreement; and

Considering that all the employees are bound by the terms of the collective agreement;

Please be notified that your employment with The Gazette was terminated as of September 16, 1985.

Yours truly,


Jean-Pierre Tremblay
Labour relations Manager

JPT/jpt

- cc: G. Mugford
- B. Williams

- D. McKay
- L. Kent